

To: All staff and physicians
From: Maura McKinnon, Chief Human Resource Officer
Date: Jan. 11, 2021
Re: **HR Update**

Privacy in health care E-learning program

Horizon employees are subject to and must comply with the [Personal Health Information Privacy and Access Act](#) (the PHIPAA) and the regulations under that act.

All Horizon employees have an ethical and legal obligation to protect the confidentiality of personal health information and the privacy of all patients.

Horizon's 5K Program, developed to ensure completion of all mandatory education programs, was impacted by COVID-19. Therefore, we are currently asking all employees to focus their attention on the Privacy in Healthcare e-learning program and its applicable modules.

Mandatory e-learning programs can be found at [here](#) or on the Learning Department's page on [Skyline](#).