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HORIZON BULLETIN

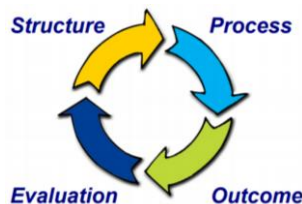


[Invitation: Bioethics Grand Rounds with Aiden Hayes](#)

Please join Aidan Hayes, health policy analyst with Health Association Nova Scotia, who will present "Freedom, Solidarity and Value Conflict in the COVID-19 Pandemic: Lessons for the Rhetoric of Health Professionals" at Bioethics Grand Rounds.

This takes place Tuesday, Feb. 9 from 11 a.m. to 12 p.m. via Skype and is open to all staff and physicians. Your interest and participation are very much desired and encouraged.

Please see additional email attachment with Outlook calendar invitation to participate. Please contact Tricia Yeo at 506-648-6556 or Tricia.Yeo@HorizonNB.ca for more information. A poster is available [here](#).



[New and revised standards for Ambulatory Care, Health and Aging, and Palliative Care](#)

New **Ambulatory Care Standards** describing basic and essential standards of care for Horizon Ambulatory Services provided in day hospitals / outpatient services, endoscopy and diabetic clinics have been approved and are now available.

Bulletin #29: Horizon Information Feb 2, 2021

Horizon **Health and Aging Standards** and **Palliative Care Standards** have been revised and updated.

Horizon standards are based on evidence informed best practices, national and international clinical practice guidelines, professional standards and the Accreditation Canada Standards.

Horizon Standards are available on [Skyline](#).



[New facility name: Horizon's Fredericton Northside Community Health Centre](#)

The former Gibson Health Centre is now operating under its new name – the Fredericton Northside Community Health Centre – at its permanent location.

This community health centre is located at 435 Brookside Dr., on Fredericton's northside, in the former Zellers location at the Brookside Mall.



[Learning opportunity: Diagnostic Cardiac Sonographer](#)

Medical sonographers work as part of Horizon's electrodiagnostic group. Our specialized cardiac sonographers are responsible for performing cardiac ultrasound exams, often referred to as echocardiograms.

Bulletin #29: Horizon Information Feb 2, 2021



The world of cardiology is rewarding and ever-evolving, and is a truly exciting place to start a career. If you are looking to make a difference in the lives of those around you, while working with specialized technology and earning a competitive salary, this might be the place for you.

Horizon will provide an opportunity to a qualified internal employee to take the Diagnostic Cardiac Sonographer program at Mohawk College. This offering will include the funding for tuition and books.

Interested candidates must submit their application by March 12 at midnight. Please note that you must submit all required documents. Incomplete applications will be disqualified.

Click [here](#) for more information on the program overview and requirements, application process, selection process, required documents and how to send in your application.



[Changes to language requirements of recruitment requests](#)

The Language Requirement section on the Recruitment Request (RR) will be updated to align with recent changes to the [Official Languages Policy](#).

To support the [team approach](#) of building a linguistic profile, the options for language requirements when filling a vacancy have been expanded and will be as follows on the RR:

- English Essential
- English Essential with spoken French (B1.1/Intermediate – 1007 Only)
- English Essential with spoken French (B1.2/Intermediate +)
- English Essential with spoken French (B2.1/Advanced)
- Bilingual Essential

Please [click](#) here for more information such as a table that outlines the levels required for each of the language requirement. Please refer to [Skyline](#) for the detailed procedures on determining the language needs for vacant positions.

[Payout of overtime banks for CUPE, NBNU, MSP employee groups](#)

Please be advised of the following information noted below pertaining to the payout of overtime banks.

Bulletin #29: Horizon Information Feb 2, 2021



CUPE employees: A payout of overtime banks in excess of 75 hours will occur on the pay date of March 18, 2021. We will be paying out any hours in the time owed bank which is in excess of 75 hours. The time owed bank balance displayed on your paystub of March 4, will be used to calculate the hours to be paid out. Any time used or banked in the pay period ending March 11, will not be included in this calculation.

NBNU employees: A payout of overtime banks in excess of 75 hours will occur on the pay date of March 18, 2021. The payout will be calculated using bank balances displayed on your paystub of March 4. Any hours in excess of 75 hours will be paid out. Any time used or banked in the pay period ending March 11, will not be included in this calculation.

MSP employees: A payout of overtime banks in excess of 37.50 hours will occur on the pay date of April 15, 2021. The payout will be calculated using the bank balance as of pay date April 1. Any time used or banked in the pay period ending April 8, will not be included in this calculation.

Click [here](#) for full details on this.



[Moncton: Meditech password and PIN reset unavailable](#)

On Thursday, Feb. 4, from 10 a.m. to 5 p.m., Meditech passwords and PINs **will not** be able to be reset. This is a result of work being performed by Meditech.

If you are working during this timeframe please ensure you know your Meditech password and/or PIN, and they are working.

If you need your Meditech password or PIN reset, you may reset them yourself or you may contact the Provincial Service Desk in advance of this date/time.

Click [here](#) for more information, and steps on how to reset your password or PIN.