

To: All employees & physicians
From: Christie Ruff, Regional Director Employee Health, Wellness and Safety
Date: June 30, 2022
Re: Employee Health Update

Healthcare Worker Scenario Guidelines Update

Please note the following changes to our HCW Scenario Guidelines. The changes are highlighted in yellow for your convenience.

Please review the new numbering of HCW scenarios as we have reduced to 7 scenarios from 9 scenarios.

Notable changes in ALL scenarios are as follows:

- Scenarios #1 & #2 were combined – #1 now states ONE or more symptoms to cover both scenarios.
- Scenario #4 – clarification on the definition of day zero
- Scenarios #5 & #6 were combined – #5 now states contacts in home or community and clarifies the definition of a close contact.

Notable changes to **CONVENTIONAL** guidelines are as follows:

- Scenario #5 – If vaccinations are up to date, you do not need to remain out of workplace if you are a close contact; you may work under work isolation. If your vaccinations are not up to date, you will be required to remain out of workplace for 10 days.

Definition of up to date vaccination status: 2 doses of COVID-19 vaccine plus a booster dose of the COVID-19 vaccine OR 2 doses of COVID-19 vaccine AND not greater than 5 months from second dose.

The HCW guidelines can be found on our COVID-19 [Employee Health Resource Page](#).

Thank you for your continued diligence in following our recommendations related to COVID-19! Reminder to follow IPC protocols for [Orange Phase](#) to ensure your safety and the safety of our vulnerable patient and client population.