

Scenario	Healthcare Worker (HCW) Scenario Guidelines COVID-19	
	Conventional Strategy	
	Testing and Isolation	Leave Provisions
<ul style="list-style-type: none"> <li>❖ <b>Up to date</b> vaccine status is defined as 2 doses of COVID-19 vaccine plus a booster dose of the COVID-19 vaccine OR 2 doses of COVID-19 vaccine AND less than 5 months from second dose, OR less than five months since confirmed Covid-19 disease</li> <li>❖ <b>Employee Health</b> recommends you receive COVID-19 vaccine dose(s) including all booster doses when eligible as advised by Public Health recommendations</li> <li>❖ For all occupational exposures and outbreak testing guidelines, please refer to scenario #6 &amp; #7.</li> <li>❖ Abbott ID Now is the preferred POCT while in the workplace and is available at EH on-site testing clinics. When not in the workplace, a take home POCT is acceptable and can be obtained from your manager</li> </ul>		
<b>Previously COVID-19 Positive Health Care Worker</b>	<ul style="list-style-type: none"> <li>• NO work restrictions, NO POCT and NO PCR testing required for 90 days post positive PCR test, except for #2 &amp; #3 and only if greater than 30 days since positive POCT/PCR result and new onset symptoms and must contact employee health for guidance</li> </ul>	
#1: Does any household member have <b>ONE</b> or more symptoms?	<ol style="list-style-type: none"> <li>1. Continue to work</li> <li>2. Self-monitor for further symptoms and if possible, isolate from symptomatic household member</li> <li>3. If you have fever, loss of taste or smell, follow #2 and notify your manger.</li> <li>4. If you develop TWO or more symptoms, follow #3 and notify your manager.</li> </ol>	Not applicable.
#2: Do you have <b>ONE</b> of the following symptoms? Fever, loss of taste or smell.	<ol style="list-style-type: none"> <li>1. Remain out of the workplace and notify manager</li> <li>2. Book self-referral for PCR at <a href="http://GNB.ca">GNB.ca</a> <ul style="list-style-type: none"> <li>• If PCR negative, and symptoms improving return to work.</li> <li>• If PCR positive, follow scenario #4</li> </ul> </li> <li>3. Notify manager of results.</li> </ol>	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
#3: Do you have <b>TWO or more</b> symptoms?	<ol style="list-style-type: none"> <li>1. Remain out of the workplace and notify manager</li> <li>2. Book a self-referral for PCR at <a href="http://GNB.ca">GNB.ca</a> <ul style="list-style-type: none"> <li>• If PCR negative, and symptoms improving return to work .</li> <li>• If PCR positive, follow scenario #4</li> </ul> </li> <li>3. Notify manager of results</li> </ol>	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
<p>#4: Do you have a <b>positive POCT or PCR?</b></p> <p>Day zero:</p> <ul style="list-style-type: none"> <li>- first positive POCT OR</li> <li>- first positive PCR OR</li> <li>- date of symptom onset</li> </ul> <p><b>Note:</b> Symptom onset must be clear to utilize this parameter. Use the date that comes first.</p>	<ol style="list-style-type: none"> <li>1. Remain out of the workplace and notify manager</li> <li>2. Notify Employee Health (1-833-978-2580)</li> <li>3. If not confirmed with PCR, book self-referral for PCR at <a href="http://GNB.ca">GNB.ca</a> &amp; Notify manager of results of PCR</li> <li>4. If PCR negative, and symptoms improving return to work</li> <li>5. <b>If PCR positive, may return to work on the 7th day from day zero and POCT negative on day 7. If POCT remains positive do daily POCT until negative or until day 10 is reached whichever comes first AND have:</b> <ul style="list-style-type: none"> <li>• No fever and symptoms improving</li> <li>• Must work isolate until day 10 is reached</li> </ul> </li> </ol> <p><b>Note:</b> Return to work for immunocompromised HCW will require an assessment for severity of compromise by the HCW primary care provider. If no Primary Health care provider available the HCW can contact <a href="http://eVisitNB">eVisitNB</a> for a medical consult.</p>	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>

	<p>HCW will report severity level to EHS to determine return to work date.</p>	
<p>#5: Are you a <b>close contact</b> of a POCT positive or a confirmed PCR positive case <b>in your home or the community</b>?</p> <p>Close contact: contact without mask, less than 6 feet, greater than 15 minutes with positive case.</p>	<ol style="list-style-type: none"> <li><b>If vaccinations up to date:</b> work isolate for 10 days following last contact with the positive case. Obtain PCR testing on day 5. Perform POCT on days 1, 3 &amp; 7. (Abbott ID is the preferred testing method for POCT) <b>If vaccinations not up to date,</b> must remain out of the workplace returning on 7th day following the date of positive test of the close contact AND a negative POCT, work isolate until 10 days are reached following last contact with positive case during their infectious period. <b>If COVID-19 positive in prior 90 days</b> do not require any POCT, PCR testing or work restriction unless develop new onset of symptoms and refer to scenario # 2 or 3.</li> <li>If you start to have symptoms or have a positive POCT or PCR follow scenario #2, #3 or #4 depending upon situation. Do not report to work.</li> <li>Notify manager of results.</li> </ol>	<p>Applicable leave of absence to be determined on a case by case basis. Leave provisions not applicable for work isolation. If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
<p><b>Occupational Exposure</b></p>		
<p>#6: HCW notified of an <b>occupational exposure</b> to a COVID-19 positive patient or staff member (from 48 hours prior to onset of symptoms or date of POCT/PCR if asymptomatic) <b>Note:</b> not applicable on outbreak units, see scenario #7</p>	<ol style="list-style-type: none"> <li>Book a PCR test the day you are notified as well as day 5 and 10 after your initial swab at <a href="http://GNB.ca">GNB.ca</a> OR at EH on-site drop-in testing clinic.</li> <li>Self-monitor for symptoms</li> <li>If you develop symptoms (scenario #2 or #3), do not report to work, book a PCR test at <a href="http://GNB.ca">GNB.ca</a> immediately and notify your manager. <ul style="list-style-type: none"> <li>If PCR positive, refer to scenario #4</li> <li>If PCR negative, return to work when symptoms improve.</li> </ul> </li> <li><b>If COVID-19 positive in prior 90 days</b> No POCT, PCR testing or work restriction unless develop new onset of symptoms and refer to scenario # 2 or 3 and notify manager of results.</li> </ol>	<p>Not applicable.</p>
<p>#7: HCW notified of a COVID-19 <b>outbreak</b> and has worked greater than 15 minutes in the outbreak department/unit in the prior 5 days.</p>	<ol style="list-style-type: none"> <li>Book a PCR test the day you are notified as well as day 5 and 10 after your initial swab at <a href="http://GNB.ca">GNB.ca</a> OR at EH on-site drop-in testing clinic.</li> <li>Further testing may be requested per IPC/Infectious Disease</li> <li>Self-monitor for symptoms</li> <li>If you develop symptoms (scenario #2 or #3), do not report to work, book a PCR test at <a href="http://GNB.ca">GNB.ca</a> immediately and notify your manager. <ul style="list-style-type: none"> <li>If PCR positive, refer to scenario # 4</li> <li>If PCR negative, return to work when symptoms improve.</li> </ul> </li> <li><b>If COVID-19 positive in prior 90 days</b> do not require any POCT, PCR testing or work restriction unless develop new onset of symptoms and refer to scenario # 2 or 3 &amp; notify manager of results.</li> </ol>	<p>Not applicable.</p>