Bulletin #57: COVID-19

June 25, 2020



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## **COVID-19 Bulletin Satisfaction Survey**

Let us know how satisfied you are with the COVID-19 bulletins by completing a three-question survey by **July 5**. The survey is accessible through the Skyline homepage or by **clicking here**. Your insights will help us improve the internal corporate communication email process so that Horizon employees and physicians receive important information in an efficient and accessible way.

#### **New Skyline Page**

All documents are posted on the <u>Skyline Coronavirus page</u> for easy reference. The page has been redesigned to make it easier to find the documents you need to support you and your team with work related to COVID-19.

### **Summer Vacation and Travel outside New Brunswick**

As we get closer to the posting of vacation schedules, Horizon wants to take this opportunity to remind everyone of the

current out-of-province travel restrictions and the implications for the workplace.

The <u>mandatory order</u> for the state of emergency still requires every person who has been outside New Brunswick (whether they are returning from the U.S.A. or any other international destination or from any other Canadian province or territory (outside of the Atlantic provinces after July 3) to self-isolate for 14 days upon their return unless exempted by the Chief Medical Officer of Health. The current exemptions can be found in Horizon's <u>Bulletin 56e</u> (GNB Memo #27).

While other Canadian provinces or territories or other countries might open their borders more broadly to travelers, allowing you to visit without self-isolating while you are there, it is important to remember that, for the time being, self-isolation is still required when returning to New Brunswick unless travel occurred within the Atlantic provinces after July 3.

Employees will have to plan their vacations such that they are available to return to work at the expiry of the pre-approved

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vacation leave. Vacations are granted based on operational requirements and 14-day extensions to time that has already been granted will be unfeasible in most circumstances.

As communicated on April 9, during the 14-day self-isolation period following out-of-province travel beyond the Atlantic provinces, employees will not be granted further vacation time or time from their banks and will be required to take leave without pay.

As was outlined in Bulletin 56e, all Horizon employees must advise their manager before leaving the province (or before leaving the Atlantic provinces after July 3), the reason for their departure, and their return date. This is required even if the travel and associated isolation period falls within the employee's pre-approved vacation. Physicians are required to advise their Department Head and their Medical Director.

