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Summer vacation and travel outside New Brunswick

Effective July 3, 2020, travel restrictions between the Atlantic provinces are being lifted. This means there will no longer be a requirement to self-isolate when arriving to or returning from a trip to Nova Scotia, Prince Edward Island or Newfoundland and Labrador.

In addition, anyone who left New Brunswick for another Atlantic province **before July 3** will not be required to self-isolate for 14 days if they **return on or after July 3**, unless they are directed to do so by the border screening officials when they enter New Brunswick.

Other travel restrictions remain in place, and there are implications for the workplace.

The mandatory order for the state of emergency will still require every person who has **travelled to a province or territory (other than N.S., P.E.I. or Nfld.) or to any**

international destination, including the U.S.A., to self-isolate for 14 days upon their return, unless exempted by the Chief Medical Officer of Health. The current exemptions for healthcare workers can be found in the [NB Pandemic Task Force Memo #29](#).

While other Canadian provinces or territories or other countries might open their borders more broadly to travelers, allowing you to visit without self-isolating while you are there, it is important to remember that, for the time being, **self-isolation will still be required when returning to New Brunswick from any destination other than N.S., P.E.I. or Nfld.**

Employees will have to plan their vacations such that they are available to return to work at the expiry of the pre-approved vacation leave. Vacations are granted based on operational requirements and 14-day extensions to time that has already been granted will be unfeasible in most circumstances.

Bulletin #59: COVID-19

July 2, 2020



As previously communicated, during the 14-day self-isolation period following out-of-province travel, employees will not be granted further vacation time or time from their banks and will be required to take leave without pay.

As was outlined in the [Pandemic Task Force Memo #29](#), all Horizon employees must advise their manager (the manager will then inform Employee Health and Wellness) before leaving the province, the reason for their departure, and their return date. This is required even if the travel and associated isolation period falls within the employee's pre-approved vacation. Physicians are required to advise their Department Head and their Medical Director.

Since travel to any destination outside of the Atlantic provinces still requires self-isolation for 14 days upon returning to New Brunswick, this means employees could be unavailable to work for those additional two weeks.

This may not suit operational requirements. **Therefore, employees who intend to travel outside the Atlantic Provinces during their vacation must obtain their manager's approval for the full amount of time off required** (i.e. the applicable combination of vacation, banked overtime, prorated or unpaid leave). As is the case with all requests for time off, managers will need to consider

operational requirements when approving employees' vacation requests.

These restrictions for travel to other provinces and territories may be subject to change over the course of the summer at which point we will revise this directive as required.

Should travel restrictions be reinstated for the Atlantic provinces due to a COVID-19 outbreak, you will be strongly encouraged to return to New Brunswick immediately. Any travel outside of New Brunswick at that point would again require a 14-day self-isolation period for which vacation leave, banked overtime, pro-rated leave or leave without pay would be required.

[Updated COVID-19 Patient / Visitor Active Screening Questions](#)

Horizon has updated its screening questions for patients and designated visitors to Horizon facilities to reflect the Atlantic Bubble. Updated questions and signage can be accessed [here](#).

[Updated COVID-19 Staff and Physician Self-Screening Questions](#)

Horizon has also updated the self-screening questions for all staff and physicians. Updated questions and signage can be accessed [here](#).

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Reminder: Complete the COVID-19 Bulletin Satisfaction Survey

Let us know how satisfied you are with the COVID-19 bulletins by completing a three-question survey by **Sunday, July 5**. Please participate in the survey; it is accessible through the Skyline homepage or by [clicking here](#).

Your insights will help us improve the internal corporate communication email process so that Horizon employees and physicians receive important information in an efficient and accessible way.

SNB Scheduled Skype for Business Outage

Skype for Business will not be available on Wednesday, July 8 from 10 to 11 p.m. All areas are affected.

This planned outage is required to perform essential maintenance to ensure the continued high quality of the service.