

To: All Staff & Physicians  
From: Maura McKinnon, Chief Human Resource Officer  
Date: May 25, 2021  
Re: RN/LPN Temporary Job Postings removed from Skyline

As many of you are aware, Horizon is experiencing challenges related to LPN and RN vacancies. In order to provide some stability as we assess next steps, it has been decided that, effective immediately, all temporary LPN and RN classification positions will be removed from Skyline. The removed postings will be republished once Horizon's staffing situation improves and any interested employees are encouraged to apply at that time.

Employees will be able to apply for permanent postings, however, please note that the ability to release an employee to her/his/their new position will be dependent upon operational needs.

We appreciate that this decision will impact staff who are hoping to trial work in other units and departments. However, we hope that by slowing some of the movement throughout Horizon we will be better able to respond to the current staffing shortage.