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HR reminders

- Wearing medical grade masks in Horizon facilities and on Horizon property is <u>mandatory</u>.
- Hand washing as you enter Horizon facilities is mandatory.
- Physical distancing in Horizon facilities is <u>mandatory</u>.
- Completion of the self-screening questionnaire before entering a Horizon facility is <u>mandatory</u>.
 - The employee and physician screening questions are available <u>here</u>. For your information, the patient and visitor screening tool has been updated and can be accessed <u>here</u>.

As the COVID-19 pandemic continues across New Brunswick and as employees and physicians receive their vaccination(s), it was felt that another reminder regarding Horizon's expectations regarding hand hygiene, mask wearing, physical distancing, and completion of the self-screening questionnaire was warranted.

Communication to Horizon employees and physicians has been clear: masks are to be worn, hands are to be cleaned upon entry, people are to maintain physical distancing, and self- screening questionnaires are to be completed. **These requirements remain in place even if you have received one or two doses of the vaccine.**

All Horizon employees and physicians are required to self-screen or be actively screened **before** entering Horizon property. Upon entry to a Horizon facility in these zones, employees are required to swipe their access cards and clean their hands. Masks must be medical grade and must be worn before leaving your vehicle (or stepping onto Horizon property).

It is important that we follow the posted limits to the number of people who can use break rooms and tables in cafeterias at the same time to ensure that physical distancing is maintained. We have received a number of reports that employees are not

following physical distancing or the signage in cafeterias. This is particularly problematic as masks are removed when people eat.

Compliance is being monitored. Employees and physicians who do not abide by these requirements will be subject to discipline.

Screening criteria for all Horizon employees and physicians

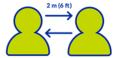
The screening criteria for employees and physicians entering facilities at Horizon will remain the same as was updated on May 4, 2021.

While employees in the Miramichi, Moncton, and Saint John areas will continue with self-screening, all employees and physicians must be actively screened prior to entering any Horizon facility in the Fredericton and Upper River Valley Area.

Please review the updated screening questions and remain familiar with them.

The updated questions and signage can be accessed









<u>here</u>. All updated posters are available on the <u>Coronavirus Skyline page</u>.

If an employee or physician answers **yes** to any of the questions, they are not to enterthe facility. They must contact Employee Health and Wellness (1-833-978-2580) for further screening and possible referral to a COVID-19 assessment centre.

Invitation to participate in study related to COVID-19

Horizon, Mount Allison University and the University of Guelph would like to invite you to take part in a study of long-term health outcomes among individuals with suspected or confirmed COVID-19, and the presence of these symptoms in individuals at high risk of being infected.

Frontline employees are considered at high risk of contracting COVID-19, so your participation in this study would be greatly appreciated. Click here to access the study.

Some patients with COVID-19 report ongoing, relapsing, or evolving symptoms beyond the expected time for recovery.

Long-term complications have been described for a number of infectious diseases, although it is not clear why this happens, and why some people are affected more than others.

The goal of this study is to understand and review the types of long-term symptoms that people may experience as a result of COVID-19, and to also get a sense of how common these

types of symptoms may be "in the background," even if frontline workers have not had the disease.

The online questionnaire should take approximately 15 minutes to complete, unless you wish to elaborate on other health conditions in the comment boxes. You may complete the questionnaire in one sitting or save it and resume later.

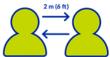
Your participation in the study is entirely voluntary. You may choose to participate or not, and you can change your mind at any point before submitting the survey.

Your responses will be confidential, and the results of the survey will be presented so that no specific individuals can be identified.

There are no direct, immediate benefits to participating in the study. However, your contribution is important because it will help our research team understand the experiences of people with presumed and confirmed COVID-19.

In the future, the results may be used to improve the outcomes of those with longstanding symptoms.









Horizon Bulletin and COVID-19 Bulletin satisfaction survey results

Thank you to everyone who participated in the Horizon Bulletin and COVID-19 Bulletin satisfaction survey. Between April 9 and 15, we received 198 responses. To view the results from our last survey in July 2020, please click here.

Based on the results and your feedback, we will be making changes to improve your satisfaction with our internal communication tools.

This week, you will notice some changes to how we format the COVID-19 Bulletin.

We will be adding a new icon - - as a way of highlighting need-to-know information. This will be used for information related to protocols, or changes to Infection Prevention and Control guidance for frontline staff, or anything that directly impacts how you do your job.

While other information will still be included, based on your feedback, we felt it was important to distinguish between *Need to know*, and *For your information*.

Click here to view the April 2021 survey results.





If you'd like to submit information for inclusion in either bulletin, please email Bulletin@HorizonNB.ca or visit this page on Skyline for more information about the Horizon Bulletin.

If you'd like to find a previous communication:

- Search the COVID-19 Bulletin Directory from the icon on the Skyline home <u>page</u> or click <u>here</u>.
- Click <u>here</u> to search the Horizon Bulletin directory.

Thank you for your patience as our internal communication processes continue to evolve while ensuring the necessary, and sometimes critical, information reaches our employees and physicians in as timely a manner as possible.

GNB update

When available, today's news release can be access <u>here</u>.