

To: All staff and physicians
From: Erin Arsenault, acting Chief Human Resource Officer
Date: July 8, 2021
Re: **Update to Assessment and Posting Temporary Vacancies and Assignments**

The New Brunswick Nurses Union (NBNU) and Horizon are pleased to announce that all assessment and posting temporary vacancies and assignments will continue to follow the procedure outlined in the collective agreement.

As a result of collaborative discussions, it became apparent that Horizon had intended to follow the collective agreement in practice and the only real issue was the wording chosen for the memo.

However, and unfortunately, there is no getting around the scant number of RNs and NPs currently in the NB health care system. As a result, unit stability and patient care must remain top of operational concerns.

Horizon will continue to assess and post temporary assignments in compliance with the collective agreement and with proper consideration of their operational requirements.

We apologize for the confusion and would like to take this opportunity to thank our RNs and NPs for their professionalism during these stressful and uncertain times.