

Scenario	Healthcare Worker (HCW) Scenario Guidelines COVID-19	
	Contingency Strategy	
	Testing and Isolation	Leave Provisions
<b>Previously Positive COVID-19 Health Care Worker</b>	<ul style="list-style-type: none"> <li>Up to 90 days post-positive PCR: No POCT or PCR required</li> <li>90 days post -positive PCR: follow scenarios #3 and #5 up to 90 days past the date of their positive PCR.</li> </ul> <p><b>Note:</b> None of the other scenarios will apply during that 90-day period. <b>Note:</b> Serial testing is no longer required</p>	
#1: Do you or any family members have <b>ONE</b> symptom?	<ol style="list-style-type: none"> <li>Continue to work</li> <li>Self-Monitor for symptoms</li> <li>If you have fever, loss of taste or smell follow scenario #3</li> </ol>	Not applicable.
#2: Do you have a member of your household with <b>TWO or more</b> symptoms?	<ol style="list-style-type: none"> <li>Continue to work</li> <li>Self-monitor for symptoms and if possible, isolate from family member who has symptoms</li> <li>If you develop two or more symptoms, follow #5</li> <li>If you develop fever, loss of taste or smell follow scenario #3</li> </ol>	Not applicable.
#3: Do you have <b>ONE</b> of the following symptoms? Fever, loss of taste or smell.	<ol style="list-style-type: none"> <li>Remain out of the workplace and notify manager</li> <li>Book self-referral for PCR at <a href="http://GNB.ca">GNB.ca</a> <ul style="list-style-type: none"> <li>If PCR negative, and you are symptom free you can return to work</li> <li>If PCR positive, follow scenario #4</li> </ul> </li> <li>Notify manager of results</li> </ol>	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
#4: Do you have a <b>positive POCT or PCR?</b>	<ol style="list-style-type: none"> <li>Remain out of the workplace and notify manager</li> <li>Notify Employee Health (1-833-978-2580)</li> <li>If not confirmed with PCR, book self-referral for PCR at <a href="http://GNB.ca">GNB.ca</a></li> <li>If PCR negative, return to work immediately if you have no symptoms or once symptoms improve</li> <li>If PCR is positive may return to work after 5 days if you have no symptoms or symptoms are improving AND you have a negative POCT, continue to <a href="#">work isolate</a> for remaining days until day 10.</li> <li>If after 5 days your POCT remains positive, you will test daily until POCT negative OR 10 days (whichever comes first). Once POCT test is negative OR you reach day 10 you can return to work and <a href="#">work isolate</a> for the remaining days until you reach 10 days from onset of symptoms OR negative test (whichever comes first) and no further POCT testing</li> </ol>	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If work isolation, leave provisions not applicable.</p> <p>If non inpatient HCW, Manager may offer work from home if the role permits.</p>

	<p>is required.</p> <ol style="list-style-type: none"> <li>Notify Manager of Results</li> <li>Return to work dates for immunocompromised HCW should be determined in consultation with Employee Health and Infectious Disease.</li> </ol>	
#5: Do you have <b>TWO or more</b> symptoms?	<ol style="list-style-type: none"> <li>Remain out of the workplace and notify manager</li> <li>Book a self-referral for PCR at <a href="http://GNB.ca">GNB.ca</a> <ul style="list-style-type: none"> <li>If PCR negative, return to work when symptoms improve</li> <li>If PCR positive, follow scenario #4</li> </ul> </li> <li>Notify manager of results</li> </ol>	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
#6: Are you a <b>close contact</b> of a POCT positive or a confirmed PCR positive case <b>in your home</b> ?	<ol style="list-style-type: none"> <li>Work isolate for 20 days following last contact with the positive case.</li> <li>Book a PCR test at <a href="http://GNB.ca">GNB.ca</a> on day 5 and 10.</li> <li>*Abbott ID testing is recommended on day 2,3 and 7. If Abbott ID testing not available obtain POCT from manager and perform testing on day 2, 3 and 7.</li> <li>If you start to have symptoms or have a positive POCT or PCR: follow scenario #3,#4 or #5 depending on your situation. Do not report to work and notify your manager</li> </ol>	<p>Leave provisions not applicable for work isolation.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
#7: Are you a <b>close contact</b> of a POCT positive or a confirmed PCR positive case <b>in the community</b> and can isolate from the positive case?	<ol style="list-style-type: none"> <li>Work isolate for 10 days following contact with the positive case.</li> <li>Book a PCR test at <a href="http://GNB.ca">GNB.ca</a> on day 5 and 10.</li> <li>*Abbott ID testing is recommended on day 2,3 and 7. If Abbott ID testing not available obtain POCT from manager and perform testing on day 2, 3 and 7.</li> <li>If you start to have symptoms or have a positive POCT or PCR: follow scenario #3,#4 or #5 depending on your situation. Do not report to work and notify your manager</li> </ol>	<p>Leave provisions not applicable for work isolation.</p> <p>If non-inpatient HCW, Manager may offerwork from home if the role permits.</p>

## Occupational Exposure

#8: HCW notified of an <b>occupational exposure</b> to a COVID-19 positive patient or staff member (from 48 hours prior to onset of symptoms or date of POCT/PCR if asymptomatic) <b>Note:</b> not applicable on outbreak units, see scenario #9	<ol style="list-style-type: none"> <li>Book a PCR test the day you are notified as well as day 5 and 10 after your initial swab at <a href="http://GNB.ca">GNB.ca</a> <b>OR</b> at EH onsite testing clinic (drop in).</li> <li>Self-monitor for symptoms</li> <li>If you develop symptoms, do not report to work, book a PCR test at <a href="http://GNB.ca">GNB.ca</a> immediately and notify your manager. <ul style="list-style-type: none"> <li>If PCR positive, refer to scenario #4</li> <li>If PCR negative, return to work when symptoms improve or refer to scenario #3 or #5.</li> </ul> </li> </ol>	Not applicable.
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<p>#9: HCW notified of a COVID-19 <b>outbreak</b> and has worked greater than 15 minutes in the outbreak department/unit in the prior 5 days.</p>	<ol style="list-style-type: none"><li>1. Book a PCR test the day you are notified as well as day 5 and 10 after your initial swab at <a href="http://GNB.ca">GNB.ca</a> <b>OR</b> at EH onsite testing clinic (drop in).</li><li>2. Further testing may be requested per IPC/Infectious Disease</li><li>3. Self-monitor for symptoms</li><li>4. If you develop symptoms, do not report to work, book a PCR test at <a href="http://GNB.ca">GNB.ca</a> immediately and notify your manager.<ul style="list-style-type: none"><li>• If PCR positive, refer to scenario # 4</li><li>• If PCR negative, return to work when symptoms improve or refer to scenario #3 or #5.</li></ul></li></ol>	<p>Not applicable.</p>
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\*Abbott ID Now is the recommended point of care testing.  
If Abbott ID testing is not available to the HCW, the at-home Rapid Antigen POCT Is acceptable.