

Scenario	Healthcare Worker (HCW) Scenario Guidelines COVID-19	
	Contingency Strategy	
	Testing and Isolation	Leave Provisions
<p>❖ Up to date vaccine status is defined as 2 doses of COVID-19 vaccine plus a booster dose of the COVID-19 vaccine OR 2 doses of COVID-19 vaccine AND not greater than 5 months from second dose.</p> <p>❖ For all occupational exposures and outbreak testing guidelines, please refer to scenario #8 & #9.</p>		
<p>Previously Positive COVID-19 Health Care Worker</p>	<ul style="list-style-type: none"> NO POCT or PCR required for 90 days post positive PCR test, except for scenario #3 & #4 Note: Testing for scenario #3 & #4 only if greater than 30 days since positive PCR result AND new onset of symptoms. Notify Employee Health. 	
<p>#1: Do you or any family members have ONE symptom?</p>	<ol style="list-style-type: none"> Continue to work HCW should perform POCT test or Abbott ID Now where available. Abbott ID Now is the preferred method for POCT testing while in the workplace and is available at EH on-site testing clinics Self-Monitor for further symptoms If you have fever, loss of taste or smell follow scenario #3 	<p>Not applicable.</p>
<p>#2: Do you have a member of your household with TWO or more symptoms?</p>	<ol style="list-style-type: none"> Continue to work Self-monitor for symptoms and if possible, isolate from family member who has symptoms If you develop two or more symptoms, follow #5 If you develop fever, loss of taste or smell follow #3 	<p>Not applicable.</p>
<p>#3: Do you have ONE of the following symptoms? Fever, loss of taste or smell.</p>	<ol style="list-style-type: none"> Remain out of the workplace and notify manager Book self-referral for PCR at GNB.ca <ul style="list-style-type: none"> If PCR negative, and you are symptom free HCW can return to work If PCR positive, follow scenario #5 Notify manager of results 	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
<p>#4: Do you have TWO or more symptoms?</p>	<ol style="list-style-type: none"> Remain out of the workplace and notify manager Book a self-referral for PCR at GNB.ca <ul style="list-style-type: none"> If PCR negative, return to work when symptoms improve If PCR positive, follow scenario #5 Notify manager of results 	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
<p>#5: Do you have a positive POCT or PCR? (Day zero is date of positive POCT or PCR, whichever comes first.)</p>	<ol style="list-style-type: none"> Remain out of the workplace and notify manager Notify Employee Health (1-833-978-2580) If not confirmed with PCR, book self-referral for PCR at GNB.ca If PCR negative, return to work immediately IF you have no symptoms or once symptoms improve If PCR is positive may return to work after 5 days if you have no symptoms OR symptoms 	<p>Sick time can be used to ensure continuity of salary for these absences.</p> <p>If work isolation, leave provisions not applicable.</p> <p>If non inpatient HCW, Manager may offer work from home if the role permits.</p>

	<p>are improving AND you have a negative POCT, continue to work isolate for remaining days until day 10.</p> <ol style="list-style-type: none"> If after 5 days POCT remains positive, test daily until POCT negative OR 10 days (whichever comes first). Once POCT test is negative OR you reach day 10 you can return to work and work isolate for the remaining days until you reach 10 days from onset of symptoms OR negative test (whichever comes first) and no further POCT testing is required. Notify Manager of Results Return to work for immunocompromised HCW will require an assessment for severity of compromise by the HCW primary care provider if no Primary Health care provider available the HCW can contact eVisitNB for a medical consult. HCW will report severity level to EHS to determine return to work date. 	
<p>#6: Are you a close contact of a POCT positive or a confirmed PCR positive case in your home?</p>	<ol style="list-style-type: none"> Work isolate for 20 days following last contact with the positive case. Book a PCR test at GNB.ca on day 5 and 10 or through a local EHS swabbing clinic where available HCW whose vaccinations are up to date must do POCT testing on day 2,3 & 7 OR HCW whose vaccinations are not up to date must do POCT testing every day for 10 days except on PCR testing days. Abbott ID testing is recommended over the take home testing kits. If Abbott ID testing not available on site obtain POCT from manager and perform daily testing on non-PCR testing days. If you start to have symptoms or have a positive POCT or PCR follow scenario 3, 4 or 5 depending upon situation Do not report to work. Notify your manager 	<p>Leave provisions not applicable for work isolation.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>
<p>#7: Are you a close contact of a POCT positive or a confirmed PCR positive case in the community and can isolate from the positive case?</p>	<ol style="list-style-type: none"> Work isolate for 10 days following last contact with the positive case. Book a PCR test at GNB.ca on day 5 and 10 or through a local EHS swabbing clinic where available HCW whose vaccinations are up to date must do POCT testing on day 2,3 & 7 OR HCW whose vaccinations are not up to date must do POCT testing every day for 10 days except on PCR testing days. Abbott ID testing is recommended over the take home testing kits. If Abbott ID testing not available on site obtain POCT from manager and perform daily testing on non-PCR testing days. If you start to have symptoms or have a positive POCT or PCR follow scenario 3, 4 or 5 depending upon situation Do not report to work 	<p>Leave provisions not applicable for work isolation.</p> <p>If non-inpatient HCW, Manager may offer work from home if the role permits.</p>

	5. Notify your manager	
Occupational Exposure		
<p>#8: HCW notified of an occupational exposure to a COVID-19 positive patient or staff member (from 48 hours prior to onset of symptoms or date of POCT/PCR if asymptomatic)</p> <p>Note: not applicable on outbreak units, see scenario #9</p>	<ol style="list-style-type: none"> 1. Book a PCR test the day you are notified as well as day 5 and 10 after your initial swab at GNB.ca OR at EH onsite drop in testing clinic where available 2. Self-monitor for symptoms 3. If you develop symptoms, do not report to work, book a PCR test at GNB.ca immediately and notify your manager. <ul style="list-style-type: none"> • If PCR positive, refer to scenario #5 • If PCR negative, return to work when symptoms improve or refer to scenario #3 or #4. 	Not applicable.
<p>#9: HCW notified of a COVID-19 outbreak and has worked greater than 15 minutes in the outbreak department/unit in the prior 5 days.</p>	<ol style="list-style-type: none"> 1. Book a PCR test the day you are notified as well as day 5 and 10 after your initial swab at GNB.ca OR at EH onsite drop in testing clinic where available. 2. Further testing may be requested per IPC/Infectious Disease 3. Self-monitor for symptoms 4. If you develop symptoms, do not report to work, book a PCR test at GNB.ca immediately and notify your manager. <ul style="list-style-type: none"> • If PCR positive, refer to scenario # 5 • If PCR negative, return to work when symptoms improve or refer to scenario #3 or #4. 	Not applicable.