

To: All staff and salaried Physicians
From: Christie Ruff, Regional Director Employee Health, Wellness and Safety
Date: May 12, 2022
Re: **Important Updates from Employee Health, Wellness and Safety**

Thank you for your ongoing support and commitment to the safety of our workplace as we continue to navigate the complexities of COVID-19 in our organization.

Risk mitigation measures for health care workers (HCWs) who are not up to date with COVID-19 vaccine

After careful evaluation of our risk mitigation measures and thorough consultation with Infectious Disease, Infection Prevention and Control and Ethics, we have **revised the risk mitigation measures** to ensure additional POCT testing is completed by HCWs who are not up to date with their COVID-19 vaccine as detailed in our [HCW scenario guidelines](#) based on symptoms and / or exposure to COVID-19.

Definition of up to date COVID-19 vaccination:

- Two doses of COVID-19 vaccine plus a booster dose of the COVID-19 vaccine, or
- Two doses of COVID-19 vaccine AND not greater than five months from second dose.

Please review the following measures that will be **implemented May 16**:

- **HCW Scenario Guidelines:** Additional testing for Scenarios 6 and 7 in Contingency and Crisis is **required** for HCWs who are not up to date with COVID-19 vaccine.
 - Employees will be required to notify their manager and complete POCT and PCR testing when in close contact in their home or in the community. The updated HCW scenario guidelines can be found [here](#).
- **POCT testing:** POCT is available for any HCW who chooses to test three times per week and can be obtained through your unit / department manager upon request. There is no requirement to report negative results, please notify Employee Health with positive results.
- **Masking:** Appropriate masking (per PPE guidelines) per facility guidelines.



- **Screening:** Symptom screening is required at the beginning of every shift as outlined on screening posters at all employee / physician entrances. questions for employees and physicians are available [here](#).

We are pleased to inform you that on-site clinics in our four regional hospitals will continue to be available for your convenience. A schedule for each clinic can be found [here](#) and below.

Additionally, we have added a NEW test to our clinics: Abbott ID. The Abbott ID is a POCT administered by a trained HCW. You will have the results of this test within 15 minutes.

Employee Health and Wellness on-site testing clinics


Who is this for? Any employee requiring Day 0, Day 5 or Day 10 testing on an exposure unit, or asymptomatic staff who wish to be tested or are directed to be tested.

What you need: No appointment required. Please bring your Medicare card.

Fredericton	Daily 7:30 a.m. to 3:30 p.m.	CHAT Theatre, DECRH
Moncton	Daily 7:30 a.m. to 3:30 p.m.	5400, TMH
Miramichi	Monday to Friday 7 a.m. to 3 p.m.	Highland Theatre, MRH
Saint John	Daily 7:30 a.m. to 3:30 p.m.	Level One Amphitheatre

Please note: Employees with 2+ symptoms should continue to use the [online request form](#), remain out of the workplace and go to a COVID-19 assessment centre for testing (when appointment has been confirmed).

It is critical that you report to your manager if you believe you have been exposed to COVID-19 in your workplace, in your home or in your community. Horizon is required to ensure appropriate risk mitigation strategies to protect our employees and physicians



from any communicable disease, and we are committed to keeping you safe at work.

Thank you for the important role you play in the preventing the spread of COVID-19!

International travel

Please remember, the federal government may have requirements for international travel. Health care workers must follow provincial requirements and [federal requirements](#) for travel within or outside of Canada. (Updated May 11, 2022)

