

BEYOND COVID

WEBINAR SERIES

RESPECTFUL
WORKPLACE WEEK



SEMAINE DU RESPECT
EN MILIEU DE TRAVAIL

SEPTEMBER 6-8, 2022

TUESDAY, SEPT. 6

ADDRESSING SYSTEMIC DISCRIMINATION

MORNING SESSIONS

9:00 – 9:45
Welcome and opening remarks
(English)

Nicole Smith and Shelley Parker, *Workplace Violence and Abuse Research Team co-chairs*

10:00 – 10:55
Commissioner on Systemic Racism: The journey of exploring systemic racism in New Brunswick
(Bilingual)

Dr. Manju Varma, *Commissioner on Systemic Racism in New Brunswick*

11:00 – 11:55
Addressing systemic discrimination under the New Brunswick Human Rights Act
(French)

Marc-Alain Mallet, *Director, [New Brunswick Human Rights Commission](#)*

AFTERNOON SESSIONS

1:00 – 2:25
Indigenous reconciliation in the workplace
(English)

Ashley Brooks, *Indigenous Reconciliation Awareness Module Coordinator*
Nisa Kennedy, *Provincial Indigenous Employment Coordinator*
[Joint Economic Development Initiative \(JEDI\)](#)

3:00 – 3:55
Othering women firefighters
(French)

Dr. Carmen Poulin, *Professor of Psychology and Associate Dean of Arts, University of New Brunswick*

WEDNESDAY, SEPT. 7

TIPS AND TOOLS CONTRIBUTING TO HEALTHY WORKPLACES

MORNING SESSIONS

9:00 – 9:55
De-escalating customers and clients
(English)

Nicole Smith, *Nicole Smith Conflict Management*

10:00 – 10:55
Safer Places NB: A New Brunswick-based project developing tools to address sexual harassment in the workplace
(English)

Amber Chisholm, *Associate Director, [Public Legal Education and Information Service of New Brunswick \(PLEIS-NB\)](#)*

11:00 – 11:55
Services and learning opportunities for employers and employees
(French)

Lise LaForge, *Director, Workplace Services, Post-Secondary Education, Training and Labour*

AFTERNOON SESSIONS

1:00 – 1:55
Responding to domestic violence in the workplace: It's Your Business
(Bilingual)

Silke Brabander, [Women's Equality Branch](#)
Jennie Wilson, *Owner, 11th Mile Restaurant*

2:00 – 2:55
Boosting conflict management competency in your workplace: How ancient virtues can be used to improve workplace behaviour
(English)

Kelly VanBuskirk QC, *Lawson Creamer and adjunct professor in Business, University of New Brunswick*

3:00 – 3:55
Emotionally Intelligent Communication
(English)

Sally Wells, *Workplace Consultant and professor, University of New Brunswick Faculty of Law*

THURSDAY, SEPT. 8

TRAUMA-INFORMED WORKPLACES

MORNING SESSIONS

9:00 – 9:55
Nurses: How are you?
(English)

Cathy Rogers, *Research and Education Officer, [New Brunswick Nurses Union](#)*

10:00 – 11:30
Panel discussion: Labour perspectives on workplace psychological health and safety in healthcare and long term care
(Bilingual)

Moderator: Sally Wells, *Workplace Consultant and professor, University of New Brunswick Faculty of Law*

Panelists: Cathy Rogers, *Research and Education Officer, New Brunswick Nurses Union*
Norma M. Robinson, *President, New Brunswick Council of Hospital Unions*
Sharon Teare, *President, New Brunswick Council of Nursing Home Unions and 1st Vice-President, CUPE New Brunswick*

12:30 – 1:25
Trauma in the workplace - Workplace wellbeing, staff stressors and needs
(English)

Dr. Jeanette Waegemakers Schiff, *Professor of Social Work, University of Calgary*

AFTERNOON SESSIONS

1:30 – 2:25
Collective care for trauma exposed workers
(English)

Jenn Gorham, *Associate Director*
Tanya Smith, *Director - Intervention Services*
[Sexual Violence New Brunswick](#)

2:30 – 4:00
Trauma-informed workplaces in the non-profit sector
(Bilingual)

Moderator: Amber Chisholm, *Associate Director, PLEIS-NB*
Panelists: Jenn Gorham, *Associate Director, Sexual Violence New Brunswick*
Melanie Vautour, *Executive Director, Fresh Start Street Services, Inc. Saint John*
Patsy McKinney, *Executive Director, Under One Sky*

4:00 - 4:15
Closing remarks
(English)

Dr. Cathy Holtmann, *Director, [Muriel McQueen Fergusson Centre for Family Violence Research](#) and professor, Sociology, University of New Brunswick*

Respectful Workplace Week Sponsors:



Hosted by: Muriel McQueen Fergusson Centre for Family Violence Research Centre Muriel McQueen Fergusson pour la recherche sur la violence familiale

Register for a full day session via Zoom:

SEPT. 6:



SEPT. 7:



SEPT. 8:



Simultaneous interpretation available.