

FAQ	Healthcare Worker (HCW) Scenario Guidelines COVID-19
What is Up to Date vaccine status?	Vaccine status is defined as 2 doses of COVID-19 vaccine plus a booster dose of the COVID-19 vaccine OR 2 doses of COVID-19 vaccine AND less than 5 months from second dose, OR less than five months since confirmed COVID-19 positive.
What do I do if I have had COVID-19?	There are NO work restrictions, NO POCT and NO PCR testing required for 90 days post positive PCR test. <ol style="list-style-type: none"> 1. If you are symptomatic for COVID-19 after 30 days since positive test, contact Employee Health for guidance at 1-833-978- 2580
What if my family member has symptoms of COVID-19?	You can continue working and self-monitor for symptoms. If you have fever, loss of taste or smell or any two COVID symptoms from symptom list, you should book a PCR at GNB.ca . <ol style="list-style-type: none"> 1. If it is negative, and your symptoms are improving you can return to work. 2. If it is positive, notify your manager of the results and they will advise you on the length of time you must remain out of workplace.
What if I have TWO symptoms of COVID-19?	You must remain out of the workplace and notify manager. Book a PCR at GNB.ca <ul style="list-style-type: none"> ➔ If you have a negative POCT, please do not return to work with symptoms until you have a negative PCR. ➔ If it is negative, and your symptoms are improving you can return to work.
What if I have a positive POCT or PCR test?	You must remain out of the workplace. <ol style="list-style-type: none"> 1. Notify manager of the results and they will advise you on the length of time you must remain out of workplace. 2. Notify Employee Health at 1-833-978-2580
What if I am immunocompromised with COVID-19?	Return to work for immunocompromised HCW will require an assessment for severity of compromise by the HCW primary care provider. <ul style="list-style-type: none"> ➔ If no Primary Health care provider available the HCW can contact eVisitNB for a medical consult. ➔ HCW will report severity level and return to work date to EHS
What is the definition of close contact in the community?	Contact without mask, less than 6 feet, greater than 15 minutes with positive case.
What is work isolation?	You may work during work isolation, however, you need to follow specific protocol: wear mask at all times unless eating or drinking, perform hand hygiene frequently, avoid meeting spaces and lunch rooms and limit non-essential contact with staff and patients.
How can I obtain POCT tests?	You can obtain POCT from your manager OR any Employee Health office.
What are the screening questions for COVID-19?	Screening questions are at every employee entrance on a poster. Please be sure to review them as you enter each time. To find the most recent version, please click here .
What are the current IPC protocols for me to follow?	IPC has published a guidance document for ALL levels. We are currently in the ORANGE phase. Review the most recent version to ensure you know what is required to pass screening. Please click here .
How will I be paid if I am required to remain out of the workplace due to COVID-19 symptoms or positive POCT?	You are entitled to use your sick time for these absences from the workplace. If you have already exhausted your sick time, you may be eligible to apply for advanced sick leave. Please contact your local Human Resources Advisor for more information.